

Management of Human Resources Management and Organizational Behavior Concentration (18 units)

The Human Resources and Organizational Behavior concentration develops skills and disseminates knowledge concerned with the management and utilization of human resources which meet the needs of individuals and organizations in the private, public, and nonprofit sectors. This area of study is intended for students interested in the fields of compensation and benefits management, industrial and labor relations, management training and development, and organizational behavior. (*Prerequisite courses are noted in parentheses.*)

REQUIRED COURSES:

- HROB 151**Management of Human Resources
- HROB 152**Management Skills Seminar (*HROB 101; HROB 151 recommended*)
- HROB 153**Employment Law
- HROB 154**Strategic Human Resources Management (*HROB 151, 152, 153*)

ELECTIVE COURSES:

Select **two** course from the following:

- HROB 155**Conflict Management and Negotiation
- HROB 156**Current Trends and Emerging Issues
- HROB 157**Labor Relations
- HROB 158**Special Topics in Human Resource Management
- HROB 159**Special Topics in Organizational Behavior
- MGMT 117**Business, Ethics and Society (*passing score on WPJ/WPE or passing grade in ENGL 109 M/W*)

Note: With permission of their advisor, students may also elect to take one of the following:

- ECON 150**Labor Economics (*ECON 1A, ECON 1B*)
- FIN 140**Employee Benefits (*FIN 138*)
- OPM 160**.....Principles of Quality Management
- PSYC 169**Industrial Psychology (*PSYC 1, 5, 8*)

Career Opportunities

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| Career Development Specialist | Personnel Development Consultant |
| Human Resources Manager | Personnel Manager |
| Industrial Relations Manager | Recruitment Manager |
| Labor Negotiator | Work Design Analyst |
| Management and Business Consultant | Business Executive |
| Manpower Planning Specialist | Long-range Planner |
| Organization Development Consultant | Management Analyst |
| Personnel Analyst | Small Business Owner |

Academic Advising for Business Majors

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